HANABYTE

Paws on the Pulse

Find out what's new in May 2024

New & Upgraded

Our New Team Members & Promotions

Nicole Pierce

Vice President of Consulting

Nicole has over 2 decades of experience in various technical, managerial, and leadership roles both on-prem and in AWS. She has consistently demonstrated her ability to learn, drive innovation, lead teams to success, and deliver exceptional results for clients.

Our New Certifications

We're always leveling up our certifications. Here are one of the many skills our team members have achieved!
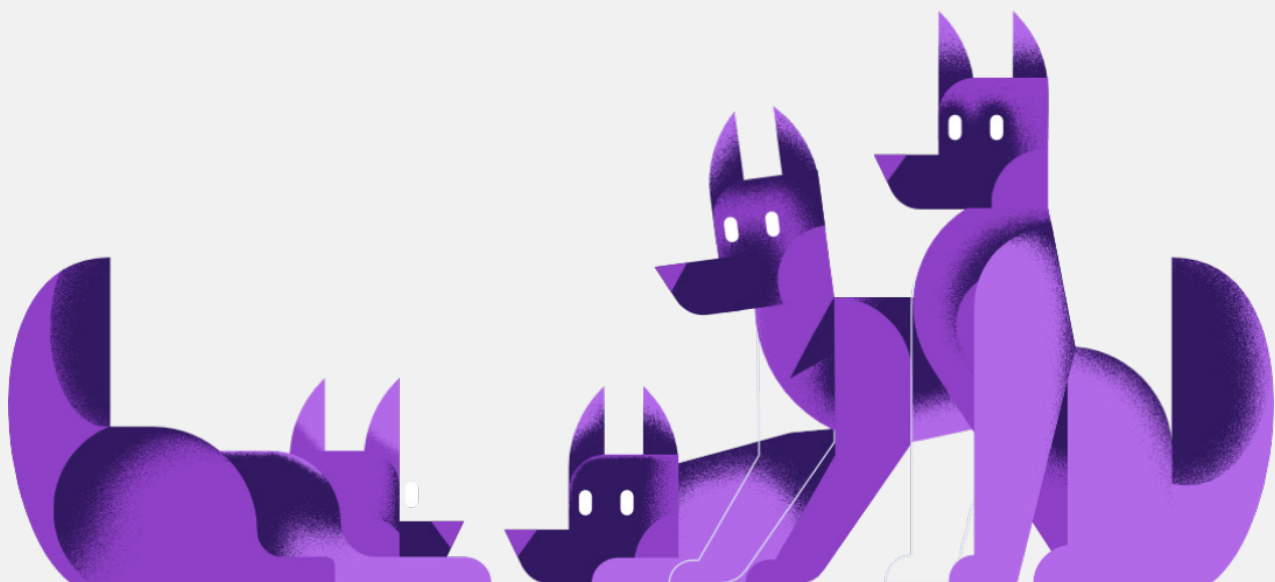
aws partner network

Nicole Pierce

AWS Partner: Technical Accreditation
AWS Partner: Sales Accreditation
AWS Partner: Cloud Economics Accreditation

Associate Program

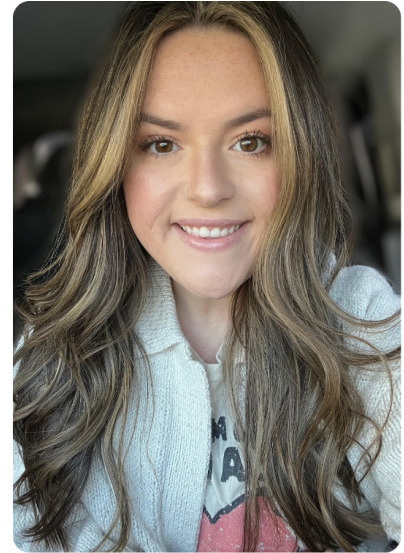We've Started a New Round of Mentoship

MINA MILLER

NEW ASSOCIATE

EVAN AYERS

NEW ASSOCIATE

ASHLEE MILLER

NEW ASSOCIATE

LUCA BANDINI

NEW ASSOCIATE

ZAINAB KESHINRO

RENEWING ASSOCIATE

Celebrating Culture
How We're Changing the Industry Standard

AAPI Heritage Month

How heritage blossoms in a supportive workplace

This month, HanaByte has celebrated Asian American & Pacific Islander Heritage Month by speaking on the importance of bringing your heritage to work. As a people-first company, it's incredibly important to not only speak about bringing your whole self to work, but to also showcase the significance of the enactment of these practices. At HanaByte, celebrating diverse cultures and fostering inclusivity is paramount to us. We recognize the significance of culture in shaping individuals' lives and how it impacts collaboration. Continuous dialogue and learning about one another are crucial for embracing and comprehending diverse perspectives. We cultivate a welcoming work environment where our differences enhance our collective strength in our industry and our company.

The campaign this year showcased flowers that represented the various AAPI cultures at HanaByte and cultures that were celebrated through the month in addition to spotlights with our CEO, Kat Evans, our Executive Assistant, My Ha Nguyen and our Compliance Consultant, April Park. Additionally, we were able to spotlight members of the AAPI community that we respect in our industry, including Arati Prabhakar, Ph.D., the current director of the White House Office of Science and Technology Policy (OSTP) and Assistant to the President for Science and Technology.

Mental Health Awareness

Making changes to offer better assistance!

This month, HanaByte shed a spotlight on Mental Health with a reflective inner look. In order to maintain privacy for our team, we chose to spotlight different ways to encourage healthy conversations about mental illness. As a remote-first company, it is easy to both decrease the stress employees feel by social pressures and also recognize the isolation that may come from working from home. It is our responsibility to try to tackle the fine line that exists with self-paced meetings that align with the needs of our employees. Our Culture ambassador works to create monthly check-ins with the team to check their temperature on work-load management, communication, and opportunities for improvement. In addition, free conversation times are encouraged between studies and client meetings that stray from work requirements.

As an additional meter, there are some other big changes coming at HanaByte as we switch to a new benefit-offering system under a new provider with more employee support options and coverages for mental health. Employee Assistance Programs will also be offered starting in July. HanaByte continues to move forward to create a more welcoming space where the stigmatization around mental health has been removed and open dialogue can continue to occur.

SecureWorld Atlanta

Our team had a blast at SecureWorld Atlanta this year! Krista Arndt, CISO of United Musculoskeletal Partners, drew parallels between drag racing and cybersecurity, emphasizing rapid response and learning from failures. Arndt's lessons included understanding unique business risks, viewing compliance as a starting point, and prioritizing risk management. She stressed the importance of layered security controls, team diversity, and continuous improvement. Just as racers share information to innovate, cybersecurity professionals must exchange knowledge to stay ahead of threats.

Stanton Gatewood, CISO of the US Department of Homeland Security, discussed the evolving role of AI in cybersecurity, highlighting its potential and pitfalls. He shared an example where AI swiftly identified a malicious link among 65,000 emails, showcasing AI's efficiency when properly trained. However, Gatewood warned about the risks of adversarial AI, data poisoning, and the need for skilled oversight. The conference underscored the necessity of integrating AI thoughtfully into business processes, maintaining

Event Attendance

Being Present in Cybersecurity Dialogue

aws **CLE USER GROUP**

VIRTUAL EVENT

## WAF Case Study

Speaker: Simon Abisoye

AWS User Group

Simon discussed a project that he worked on where he helped a client combat a real estate scam in their mobile app that was ravaging their business. He also talked about the background of the scam, illegal squatters, his initial thoughts about how to deploy a WAF (and what was reality) and what he learned about WAF's in the process.

This will virtual event is one of many he's given and will continue to give! Stay in touch by following him on LinkedIn and following HanaByte's socials.

Upcoming Events

Meetups & Talks Happening Soon
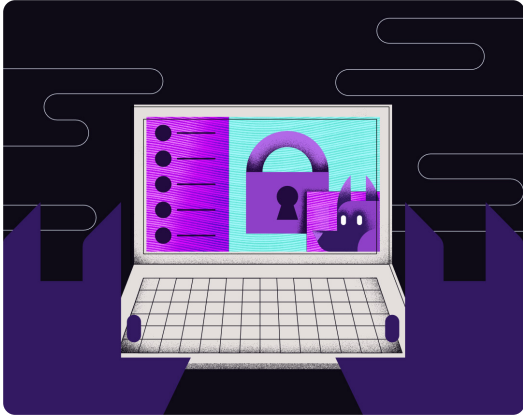
HanaByte Monthly Webinar

05.30.24 | 6:00 PM EST

Mark your calendars for our webinar, "Demystifying CMMC: Understanding Compliance Basics"! Dive into CMMC with our Senior Consultant, Michael Greenlaw, and Staff Consultant, Jeff Pemberton and learn about Federal Contract Information (FCI) and Controlled Unclassified Information (CUI), and explore the CMMC maturity levels from basic to advanced practices. Discover CMMC in the cloud with guides for AWS and GCP, and prepare for assessments with expert tips to avoid common pitfalls. Join us and become a compliance top dog
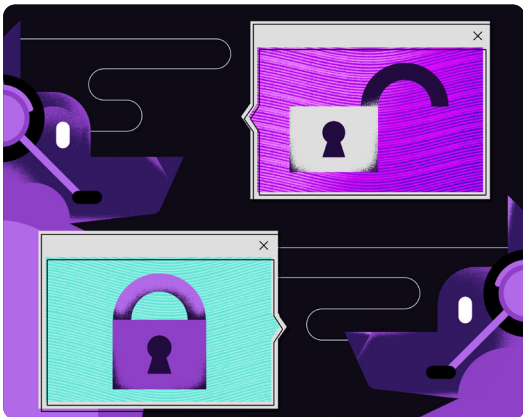
Weekly Office Hours

05.3124 | 11:30 AM EST

It's another week of Office Hours here at HanaByte! Don't forget to join us on Discord for every week from 11:30 AM to 1:00 PM. For more information see hanabyte.com/events

Want to Collaborate?

Check Our Our Available Opportunities

Become a Speaker

We're all about uplifting voices in the industry and we want to work with you. Reach out to us today about opportunities to collaborate and present through one of our hosted events online or in-person.

Come & Mingle

We're getting together to present and learn! Join us at one of our in-person events or meet up with us at one of our conference events. We're open for business meetings throughout the year so find out when we can get together and chat!

Workshops

We're offering new ways to get to know Cybersecurity. You can join one of our workshops as an attendee or contributor in 2024. Let's get to know how we can work together to help grow your knowledge!
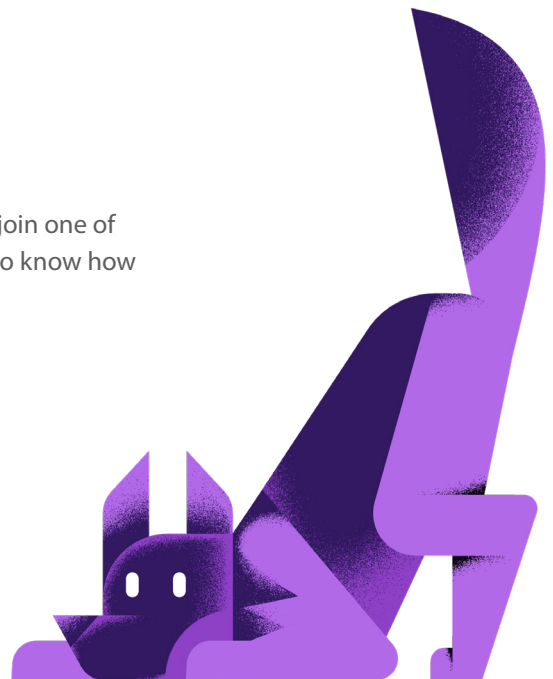
Connect With Us

See How To Be Our New Pal

01   Social Media

Instagram
@hanabytesec

Facebook
@hanabytesec

YouTube
@hanabytesec

LinkedIn
@hanabyte

02   Meet Us In-Person

Check out our upcoming events

AWS re:Inforce
Philadelphia, PA | 06.10 – 06.12

fwd:CloudSec
Arlington, VA | 06.17 – 06.18

AWS Summit
Washington, D.C. | 06.26 – 06.27

CUI-con
Seattle, WA | 10.01 – 10.02

03   Let's Work Together

Ready to talk business? Reach out to one of our team members!

Kat Evans
Chief Executive Officer
kat@hanabyte.com

Eric Evans
Chief Technology Officer
eric@hanabyte.com

04   Wanna Join the Ohana?

Check out our available job postings or reach out to us directly at
Hanabyte.com/careers!

HANABYTE

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YouTube	LinkedIn
@hanabytesec	@hanabyte